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**NICOLA CONNELLY****PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Director of Scottish Power Energy Networks Holdings Limited****Type:** Internal Executive Director**Date of Appointment:** 1<sup>st</sup> July 2024**Current professional activities and positions****Chief Executive Officer, SP Energy Networks**

Ms Connelly is an executive director of Scottish Power Energy Networks Holdings Limited (“SPENHL”), as well as an executive director on the Boards of the licensed holding companies and wholly owned subsidiaries of SPENHL (SP Transmission plc, SP Distribution plc and SP Manweb plc); as well as certain of SPENHL’s other wholly owned subsidiary (SP Power Systems Limited).

Ms Connelly, as CEO of SP Energy Networks, leads a business with responsibility for getting the electricity from power generators to all 3.5 million customers in Central and South Scotland, Merseyside, and North Wales. As CEO, Ms Connelly is responsible for leading the business through the crucial RIIO-T2 and ED2 price control periods, improving the service we provide to our customers and stakeholders, maintaining a safe, secure and resilient network, and driving the transformation needed to ensure that SP Energy Networks plays a fundamental role in delivering Net Zero.

**Personal profile and academic training**

- BSc (Eng) in Electronics and Electrical Engineering, Glasgow University
- CA, Institute of Chartered Accountants of Scotland
- MBA, Strathclyde University
- Iberdrola Global Leadership Programme (2014)
- Iberdrola Driving Leadership Transformation Programme (2018)

**Notable experience in the energy and industrial engineering sector**

Ms Connelly joined the Company in 1995 in the Audit department. She has assumed several roles across different areas in the organization: Trading, Finance, Retail and Energy Management.

During 2008 and 2009 she assumed a secondment as Project Director UK, Control. In 2009 she assumed the position of Finance Director, SP Energy Networks, a position she held for eight years before being appointed SP Group Financial Controller in 2017.

Since 2021 and until her current appointment, Nicola held the role of Control & Administration Director with responsibility for providing strategic financial leadership and the day-to-day management of the finance function across the ScottishPower Group

**Notable experience in other industries**

Prior to joining ScottishPower, Ms Connelly worked as an external auditor with PwC.

From 2008 until 2021, Ms Connelly was a Director of the corporate trustee of the ESPS Manweb Group Pension Scheme and was a member of the Scheme’s Investment and Governance Sub-Committees.

Ms Connelly is a Trustee of the Children’s Hospices Across Scotland charity and currently chairs the Finance and Audit committee having been a member of both the Corporate Governance and Risk Committee and the Finance and Audit Committee prior to assuming the role of Chair.