



RT HON CHARLES HENDRY C.B.E.

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Charles is an external, non-executive director of Scottish Power Energy Networks Holdings Limited ("SPENHL"), as well as a "sufficiently independent director" on the Boards of the licensed holding companies and wholly-owned subsidiaries of SPENHL (SP Transmission

plc, SP Distribution plc and SP Manweb plc). Charles is also a member of the SPENHL Audit and Compliance Committee.

Personal profile and academic training

Charles was educated at Rugby School and Edinburgh University and is an Honorary Professor at the University of Edinburgh Business School focusing on energy policy.

Noteworthy experience in the energy and industrial engineering sector

Charles served as UK Minister of State for Energy and Climate Change from 2010 to 2012 and he led the UK Government's Independent Review of the potential role for tidal lagoons in the UK, published in 2017.

In July 2018, Charles was appointed as Chair of SP Transmission's RIIO-T2 User Group, an independent role required by Ofgem to represent the interests of the users of the electricity transmission system operated by SP Transmission. Charles was subsequently appointed at the end of 2021 to lead an independent review into SP Energy Networks' operational response to Storm Arwen. Charles has extensive experience advising a range of other companies in the energy and engineering sector including Amentum and AECOM. Additionally, he holds several honorary positions within industry bodies including President of the British Institute of Energy Economics and Vice-President & Honorary Fellow of The Energy Institute.

Noteworthy experience in other industries

Charles served as an MP for High Peak from 1992 to 1997 and the MP for Wealden from 2001 to 2015. From 2013 to 2015, he served as a Trade Envoy. He was awarded a CBE in 2019 for services to UK trade and investment. Throughout his career, Charles has held positions in charities and NGOs including The Big Issue Foundation, the UK Youth Parliament and The Burrell Collection.

Other information

Outside of work, Charles enjoys skiing, opera, gardening and family time.