
ANA T. LAFUENTE GONZÁLEZ**PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Director of Scottish Power Energy Networks Holdings Limited**

Type: Internal, Non-Executive Director

Date of Appointment: 25th January 2024

Current professional activities and positions

Sra. Lafuente González is an internal, non-executive director of Scottish Power Energy Networks Holdings Limited ("SPENHL"). She has more than 25 years of experience in the energy networks sector. Having begun her career in consultancy, she has held various management positions since joining Iberdrola in 1995. She has enjoyed responsibilities that have led to significant functional and geographical mobility both nationally and internationally, which has allowed her to experience first-hand the technological evolution of the electricity distribution system.

Personal profile and academic training

Sra. Lafuente González has a degree in Electrical Engineering from ICAI of the Universidad Pontificia Comillas (Spain), and a Postgraduate course of Economics on the Electricity Sector from the Universidad Carlos III de Madrid.

She has also been a participant in the Executive Development Programme at IESE University of Navarra, as well as the Iberdrola Global Leadership Programme and the Iberdrola Driving Leadership Transformation Programme.

Noteworthy experience in the energy and industrial engineering sector

Sra Lafuente González has developed experience throughout the various positions she has held in Iberdrola over a number of years. Those positions are:

January 2024 – present: Networks Global Director

August 2019 – December 2023: Networks East Region Director (Valencia, Spain). Responsible for all electric operations in the region, and more than 4 million customers

August 2016 – July 2019: AVANGRID Networks: Vice President of Processes & Technology (USA)

2006 - 2016: NORTHERN REGION: Head of Networks Planning and Operations Department

2002 - 2005: REGION CENTRO: Head of Extremadura Networks Zone and Institutional Delegate

1999 - 2001: IBERDROLA COMERCIAL: International Customer Team Leader

1997 - 1999: ELECTROPAZ: Management Control and Strategic Planning (Bolivia)

1995 - 1996: DISTRIBUCION REGION NORTE: Commercial Management in the Gipuzkoa Zone

Notable experience in other industries

1991-1994: UITESA Junior Engineer: Methodology of the Basic Master Networks Distribution Planning; Collaboration with the UPV in the definition of the Technical Guides; Implementation of AENOR/ISO 9001 Quality Systems and Certification.